

Instructions for Employer's First Report (EFR)

Preventative Actions

What is Employer's First Report?



Employer's First Report (EFR) is an online incident management application that allows UC supervisors, administrators and department representatives to submit, monitor and resolve initial injury causes, as well as verify corrective actions taken to reduce the likelihood of recurrence



Employees or supervisors submit injury claims on employee's behalf

Claim submission automatically generates email notification to supervisors and UC administrators Supervisors acknowledge claims, perform employer investigations, and verify corrective actions have been taken

Email reminders generated for overdue claim investigations and preventative actions

Workflow



UC administrators review and complete electronic claim submissions to iVOS



Getting Started – Preventative Actions

- •Go to: https://ehs.ucop.edu/efr/home
- •Select your organization or institution from the drop down pick list
- Log into the system using your location sign-on credentials

OR

Access Preventative Actions within the claim through the Incident Report: Employer **Investigation Statement**



Incident Report: Employer Investigation & Statement

1 1 9 5		
Employer Knowledge	Incident I	nvestigation & Statement
KUMI CHINEN NFORMATION TECHNOLOGY SVCS		Employee Interview & Investigation ✓ Questionnaire for recording employee interview & statement
Employer Knowledge Date July 30, 2019		Record Incident Initial Cause Questionnaire for recording incident initial causes
Date when employer first became aware of the incident	Э	Record Contributing Factors & Activities ✓ Questionnaire for recording incident contributing factors & statement
	٩	Preventive Actions & Statement ✓ Record preventive actions & status
	Ð	Investigation Completion & Additional Information ✓ Set Investigation completion & additional information
	\bowtie	Send Investigation Notification Sends a notification related to claim investigation once it's completed



Getting Started – Preventative Actions

Supervisor will	Preventive actions status	•
Develop/revise safety procedures and update IIPP or Chemical Hygiene Plan	Preventive actions will be completed by: FARRAND, KRISTEN - INFORMATION TECHNOL	
Request ergonomic evaluation	*Expected date of completion:	
Order new equipment	As a reminder, the Actual Completed Date on	
Order new PPE	the Preventive Actions page must be completed even if no further action is required. The Preventive Actions page can be accessed here or from the homenage	
Remove equipment from use and/or repair/replace		•
Retrain employee before task is reassigned	Save Cancel	
Conduct on-site review of work activity		
Update job safety analysis		
Reconfigure work area		
Communicate corrective actions to others in job category		
Other/Comments (If none of the above is applicable)		
		•



Preventative Actions & Statement

- Select the **Preventative Action** that will be taken
 - Multiple preventative actions can be selected
 - **Provide further details where indicated**
- Complete the **Preventative Actions** Status section, include required information (*)
 - **Responsible person for completing the** action(s) assigned
 - **Expected date of completion**
- Click **Save** to complete and move to next section of the investigation

Getting Started – Preventative Actions

Preventive Actions & Statement

*Supervisor will	Preventive actions status
Develop/revise safety procedures and update IIPP or Chemical Hygiene Plan	Preventive actions will be completed by:
Request ergonomic evaluation	*Expected date of completion:
Order new equipment	08/07/2019
Order new PPE	the Preventive Actions page must be completed even if no further action is required. The Preventive Actions page can be accessed
Remove equipment from use and/or repair/replace	here or from the homepage.
Retrain employee before task is reassigned	Save Cancel
Conduct on-site review of work activity	
Update job safety analysis	
Reconfigure work area	
Communicate corrective actions to others in job category	
Other/Comments (If none of the above is applicable)	
Other future preventive actions	



For **Preventative Actions & Statement**

- Select the **Preventative Action** that will be taken
 - Multiple Preventative Actions can be selected
 - Provide further details where indicated
- Complete the **Preventative Actions Status** section, include required information (*)
 - Responsible person for completing the action(s) assigned
 - Expected date of completion
 - Please note: if the preventative action(s) are not completed by the date indicated the individual responsible will receive reminder email notifications until marked complete
- Click Save to complete and move to next section of the investigation



Getting Started – Injury Reporting

Once the preventative action(s) have been completed

- From the **EFR main page**
- Under Management Section, select Preventive Actions
- Click on the Due link located on the right side of the row containing the employee name
- Fill in the Actual Completion Date field
- Add any additional comments
- Completing this step will prevent email reminder notifications being sent
- Select **Save** to complete your Preventative Action(s)



INFO	RMATION TECHNOLOGY SVCS
Date Date	of Injury / Onset of: July 30, 2019 2:10:00 PM Reported: July 30, 2019
Status	History
Action Du	e Date:
08/07/:	:019
Date whe	n preventive action is due
Responsi	De Person:
Dreventiv	actions will be completed by
Actual Co	mpletion Date:
07/30/: Date whe	n action was completed
Additione	r comments.
Additio	al comments or notes relation to this incident
Add any a	dditional comments or notes relation to this incident
Cono	el

