

# Instructions for Employer's First Report (EFR)

# **Preventative Actions**

## What is Employer's First Report?



**Employer's First Report (EFR)** is an online incident management application that allows UC supervisors, administrators and department representatives to submit, monitor and resolve initial injury causes, as well as verify corrective actions taken to reduce the likelihood of recurrence



### **Employees or** supervisors submit injury claims on employee's behalf

Claim submission automatically generates email notification to supervisors and UC administrators Supervisors acknowledge claims, perform employer investigations, and verify corrective actions have been taken

Email reminders generated for overdue claim investigations and preventative actions

## Workflow



**UC** administrators review and complete electronic claim submissions to iVOS



## **Getting Started – Preventative Actions**

- •Go to: https://ehs.ucop.edu/efr/home
- Select your organization or institution from the drop down pick list
- Log into the system using your location sign-on credentials

### OR

Access Preventative Actions within the claim through the Incident Report: Employer **Investigation Statement** 



Incident Report: Employer Investigation & Statement

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Employer Knowledge	Incident Investigation & Statement			
KUMI CHINEN INFORMATION TECHNOLOGY SVCS		Employee Interview & Investigation ✓ Questionnaire for recording employee interview & statement		
Employer Knowledge Date July 30, 2019 Date when employer first became aware of the incident		Record Incident Initial Cause ✓ Questionnaire for recording incident initial causes		
		Record Contributing Factors & Activities ✓ Questionnaire for recording incident contributing factors & statement		
		Preventive Actions & Statement ✔ Record preventive actions & status		
		Investigation Completion & Additional Information ✓ Set Investigation completion & additional information		
		Send Investigation Notification Sends a notification related to claim investigation once it's completed		



## **Getting Started – Preventative Actions**

Supervisor will	Preventive actions status	•
Develop/revise safety procedures and update IIPP or Chemical Hygiene Plan	Preventive actions will be completed by: FARRAND, KRISTEN - INFORMATION TECHNOL	
Request ergonomic evaluation	*Expected date of completion: 08/07/2019	
Order new equipment	As a reminder, the Actual Completed Date on	
Order new PPE	the Preventive Actions page must be completed even if no further action is required. The Preventive Actions page can be accessed here or from the homepage.	
Remove equipment from use and/or repair/replace		•
Retrain employee before task is reassigned	Save Cancel	
Conduct on-site review of work activity		
Update job safety analysis		
Reconfigure work area		
Communicate corrective actions to others in job category		
Other/Comments (If none of the above is applicable)		
		•



### **Preventative Actions & Statement**

- Select the **Preventative Action** that will be taken
  - Multiple preventative actions can be selected
  - **Provide further details where indicated**
- Complete the **Preventative Actions** Status section, include required information (\*)
  - **Responsible person for completing the** action(s) assigned
  - **Expected date of completion**
- Click **Save** to complete and move to next section of the investigation

## **Getting Started – Preventative Actions**

### **Preventive Actions & Statement**

*Supervisor will	Preventive actions status
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Order new equipment	
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Order new PPE	completed even if no further action is required. The Preventive Actions page can be accessed here or from the homepage.
Remove equipment from use and/or repair/replace	
Retrain employee before task is reassigned	Save Cancel
Conduct on-site review of work activity	
Update job safety analysis	
Reconfigure work area	
Communicate corrective actions to others in job category	
Other/Comments (If none of the above is applicable)	
Other future preventive actions	
Other future preventive actions	



### For **Preventative Actions & Statement**

- Select the **Preventative Action** that will be taken
  - Multiple Preventative Actions can be selected
  - Provide further details where indicated
- Complete the **Preventative Actions Status** section, include required information (\*)
  - Responsible person for completing the action(s) assigned
  - Expected date of completion
    - Please note: if the preventative action(s) are not completed by the date indicated the individual responsible will receive reminder email notifications until marked complete
- Click Save to complete and move to next section of the investigation



## **Getting Started – Injury Reporting**

Once the preventative action(s) have been completed

- From the **EFR main page**
- Under Management Section, select Preventive Actions
- Click on the Due link located on the right side of the row containing the employee name
- Fill in the Actual Completion Date field
- Add any additional comments
- Completing this step will prevent email reminder notifications being sent
- Select **Save** to complete your Preventative Action(s)



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	of Injury / Onset of: July 30, 2019 2:10:00 PM Reported: July 30, 2019
Status	History
Action Du	
08/07/:	
	n preventive action is due
-	ID KRISTEN INFORMATION TEOLING OSV SVOC
	ND, KRISTEN - INFORMATION TECHNOLOGY SVCS
	mpletion Date:
07/30/	
Additione	Comments.
Additio	nal comments or notes relation to this incident
Add any a	dditional comments or notes relation to this incident
Canc	el

